

**MINUTES OF SPECIAL MEETING HELD
TUESDAY, JUNE 29, 2010 – 6:00 P.M.
COLONIAL BEACH TOWN CENTER
(RECESSED FROM MONDAY, JUNE 28, 2010)**

**MAYOR:
VICE MAYOR:
COUNCIL:**

**FREDERICK C. RUMMAGE
TRISH KING
DAVID COOMBES
STEPHEN KENNEDY
BURKETT LYBURN - *absent*
KAREN PAYNE
RONALD RIDGELY
VAL FOULDS
ANDREA G. ERARD
JOAN GRANT
BARBARA A. GOFF**

**TOWN MANAGER:
TOWN ATTORNEY:
CHIEF FINANCIAL OFFICER:
TOWN CLERK:**

Mayor Rummage stated this meeting is a continued meeting from yesterday. We recessed the meeting yesterday after having met with the candidates for the Chief of Police position and we asked the Town Manager to negotiate the particulars of an agreement with Mr. Wells. We are here today to approve the contract and authorize me to sign it. With that being said, Mayor Rummage asked if there were any questions.

Mr. Kennedy stated through our conversations one of the duties that I was under the impression that any interim that we hired would be to evaluate the personnel within the department to see if there were persons or a person he would recommend to move to the next level. I don't see it in here as part of his specific job duties.

Ms. Foulds responded that the attorney felt it would not be appropriate for it to be part of the contract but that she would follow through on it.

Ms. Payne stated it states in Section 8 that the Town Manager should fix other terms and conditions.

Mr. Coombes asked if the job description for the interim Chief was part of the contract?

Ms. Foulds stated it was attached.

Mr. Coombes stated under Education and Experience in the job description on page 8, what caught my eye for having been here for so long is the graduation from an accredited university etc. etc. or 10 years of law enforcement experience etc. etc. In the past it is the 10 years of law enforcement and 3 years as a lieutenant that has caught us in the past. I would suggest that instead of saying "or" that you simply put in "and". That is my recommendation to the Council.

Mr. Ridgely stated when you bring in a Chief of Police he shouldn't need a lot of grooming.

Mr. Coombes responded I don't want to mention names or anything but in the past we have brought in lower rank individuals and it is clear that they didn't have the dept or the broadness to deal with the job and I would simply say they have to have a bachelors degree and you need at least 10 years experience, three of which is at a command rank of lieutenant or above. That is what I am saying. Just change the "or" to "and" is my recommendation.

Ms. Foulds responded Mr. Coombes' point is well taken. We are looking at all of the job descriptions anyway.

Mr. Kennedy stated but this is being unique to the individual – this contract is unique to the individual, correct?

Ms. Foulds agreed.

Mr. Kennedy stated what Mr. Coombes asked about graduation from an accredited college or university with a bachelor's degree . . .

Mr. Coombes responded in my opinion it just needs to be changed from "or" to "and".

Mr. Kennedy asked if it would be relevant to this contract?

Mayor Rummage felt what Mr. Coombes was suggesting was an excellent idea. You are saying you have to have a bachelor's degree and what the regulation now says is equivalent which is experience. You don't want that and I don't think . . .

Mr. Kennedy stated he wanted both.

Mr. Coombes stated I think that is what the Town needs.

Mayor Rummage agreed.

Ms. Foulds responded that she agreed. We are looking at taking it up a notch.

Mayor Rummage stated it seems both gentlemen would be desirous to upgrading and improving whatever we have. They both talked about national accreditation.

Ms. Payne asked if the applicant has seen the contract?

Ms. Foulds responded yes, he has seen the pre-draft.

Mr. Ridgely stated what we are reviewing is well within the budget line item for Chief Hawkins' salary. The contract is similar to what was offered to Chief Hawkins.

Ms. Foulds responded we are not offering dues and subscriptions.

Mr. Ridgely stated some of the benefits will not be paid, but we are well within the budget right now.

Mayor Rummage stated it appears to me that this contract, 6 months will cost us about \$37K.

Mr. Ridgely stated all the fringes added together are well within the Chief Hawkins salary. Once the resolution is adopted this is effective immediately. There is no delay.

Ms. Foulds agreed.

Mr. Kennedy asked when will this person report to work?

Ms. Foulds responded as soon this is done, I will speak to him and we are trying to find him a house.

Mr. Kennedy stated you know what I am concerned about – this weekend.

Ms. Foulds stated I want to assure you that Mr. Wells knows about this weekend. He is ready.

RECESSED FROM MONDAY, JUNE 28, 2010

AGENDA - #26-10

RESOLUTION - APPOINTMENT OF INTERIM CHIEF OF POLICE

WHEREAS, the Colonial Beach Police Chief tendered his resignation effective June 28, 2010; and

WHEREAS, the Colonial Beach Town Council wishes to make immediate arrangements for an Interim Police Chief, particularly in light of the anticipated crowds and activities in the Town over the Fourth of July holiday week-end; and

WHEREAS, the Colonial Beach Town Council has interviewed two outstanding candidates recommended by the Virginia Association of the Chiefs of Police; and

WHEREAS, one of those two candidates is available to reside in the Town of Colonial Beach on a temporary basis.

NOW, THEREFORE BE IT RESOLVED, that the Colonial Beach Town Council hereby appoints Grafton Wells as the Interim Chief of Police for the Town of Colonial Beach, effective immediately and authorizes the Mayor to sign an Agreement on behalf of the Town, prepared by the Town Attorney, setting forth the salary and any associated benefits.

Motion was made by Mr. Ridgely to approve, second by Ms. Payne.

With no further discussion on Resolution - #26-10, Mayor Rummage called for a vote. Mr. Coombes **aye**, Mr. Kennedy **aye**, Ms. King **aye**, Ms. Payne **aye**, Mr. Ridgely **aye**, Mayor **aye**, motion carried and the **Appointment of Mr. Grafton Wells as Interim Chief of Police was Approved. Mr. Lyburn was absent from the vote. Motion Carried.**

With no further issues to discuss, Mayor Rummage called for motion to adjourn the Special Meeting of Tuesday, June 29, 2010 at 6:11 p.m.

Respectfully submitted:

Barbara A. Goff,
Town Clerk

Frederick C. Rummage,
Mayor